

MODERN SLAVERY AND HUMAN TRAFFICKING STATEMENT

April 2021 to March 2022 | Version 2.0

Issued: 11 May 2021

1. Company Statement

- 1.1. Kenkko Corporation Ltd. is committed to improving our practices to combat modern slavery and human trafficking.
- 1.2. This annual statement will set out Kenkko's processes, and communication to staff and suppliers carried out to combat modern slavery and trafficking. This statement is endorsed and signed by the managing director and made accessible in the company's internal documents system and website.

2. Our Business

- 2.1. Kenkko is an international trader and broker of nuts, seeds and dried fruit. We were founded over 30 years ago in response to the growing demand for these products. We have established close relationships with numerous reliable growers, processors and packers. Regular visits to origin are carried out to gather market information and control quality of products at source. The head office is based in London, the stocks are mainly in third party warehouses in Rotterdam.

3. Our Organisational Structure

- 3.1. Kenkko is divided in the following departments: trading, operations, finance, and quality and food safety. These departments are led by the managing director. The company is based in a single office in London, with one member of staff offsite.

4. Supply Chains

- 4.1. Kenkko sources nuts, dried fruit, and seeds in bulk at a global level. We have a BRC certified quality and food safety system, which includes a strict supplier approval process.

5. Our Policies on Modern Slavery and Human Trafficking

- 5.1. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.
- 5.2. We have a director who is in charge of HR whose function is to ensure that employees complaints and disputes are dealt with promptly and, where necessary, formally. This procedure, though non-contractual, applies to all employees with the aim of ensuring consistent and fair treatment for all in the business.
- 5.3. The prevention, detection and reporting of modern slavery in any part of our organisation or supply chain is the responsibility of all those working for us or on our behalf. Workers must not engage in, facilitate or fail to report any activity that might lead to, or suggest, a breach of this policy.

- 5.4. We are committed to engaging with our stakeholders and suppliers to address the risk of modern slavery in our operations and supply chain.
- 5.5. If we find that other individuals or organisations working on our behalf have breached these policies we will ensure that we take appropriate action. This may range from considering the possibility of breaches being remediated, and whether that might represent the best outcome for those individuals impacted by the breach, to terminating such relationships.
- 5.6. As part of our initiative to identify and mitigate risk we have in place systems to:
 - 5.6.1. Identify, assess, and monitor potential risk areas in our supply chains.
 - 5.6.2. Mitigate the risk of modern slavery and human trafficking occurring in our supply chains.
 - 5.6.3. Work in collaboration with our customers and act on their advice.

6. Supplier Adherence to our Values

- 6.1. All our suppliers of product are required to confirm in writing their adherence to our modern slavery and human trafficking policies.

7. Training

- 7.1. To ensure a high level of understanding of the risks of modern slavery and human trafficking in our business, all our staff receive modern slavery and human trafficking training as part of their induction.

8. Review

- 8.1. This statement and our policies are reviewed at least yearly in our management reviews.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human trafficking statement for the financial year ending March 2022.

Orli Lang
Managing Director

